#### Team Based Learning and Team Based Health Care. Why TBL works in VT programs!!!

#### Appalachian State University Veterinary Technology Program

Jen Serling CVT, RVT, VTES, BVSc

Ann Wortinger BIS, LVT, VTS (ECC)(SAIM)(Nutrition), Elite FFCP

Leigha Wright RVT, LVT, MBA, Elite FFCP

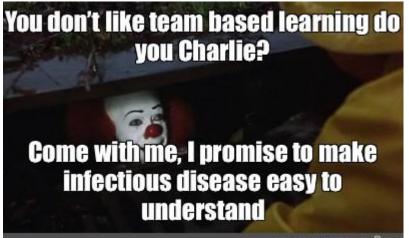


# Why TBL?



# Veterinary medicine is a team sport!

#### TBL allows students to learn early on how to function in various team situations



meme-arsenal ri



# What is TBL???



"TBL is a collaborative learning teaching methodology that focuses on equipping students with complex problem-solving skills, critical thinking and team collaboration needed for today's workforce. TBL is flexible to fit various class schedules with approximately 25% of time dedicated to readiness activities and 75% for knowledge application and team problem solving."- InteDashboard







#### Background: Professionalism Assessment and Team-Based Learning





# The ABC's of TBL



- Students are assigned to groups of 3-4 students the first week of class
- Each group must decide on a dedicated weekly meeting time or way to work together on tRat and assignments (Can be done synchronous or asynchronous)
- Each week lectures, videos, and assignments will be provided. Some will be done individually and others will be done in your group.
  - HIGHLY recommend micro lectures
- Assessment exams are done both on individually and then as a group (iRAT and tRAT)
- Peer Evaluations are done periodically throughout the semester.



### How to Start

Define Learning Objectives (LO) 3-5 ideally Identify a discipline-specific action



Identify a discipline-specific action or decision

Construct an assignment that shows comprehension of the LO





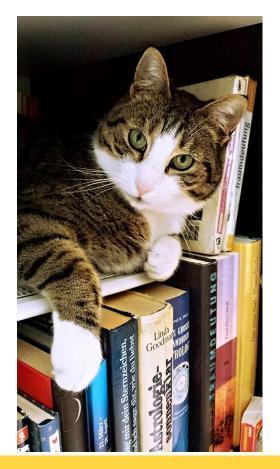
### Example

What is our LO?

# What skills/knowledge is required to reach this?

#### Team assignment







### **Pre-work**

Readings, videos, games that provides the skills/knowledge required to completed the assignment



Ensure the work is applicable not just busy work!





## **Assign Teams**



Ideally 3-5 students each

### Ensure everyone is able to meet during the week Availability quiz

### Teams assigned by instructor





### Teams

### Stay the same throughout the class

### Responsible for tRATs and team assignments







# Weekly Leader

Each week a team member is assigned to be responsible for completing the tRAT and turning in the team assignment

Assigned by instructor







# Testing



### Tests are done both individually and as a team

#### The same questions are used for both!

### Test for big concepts not minutia



### iRAT



### Individual readiness assessment test

### Done after pre-work has been assigned



### tRAT



#### Team readiness assessment test

### Done with their class team



# **Course Set Up Example**



Components of Overall Course Grade

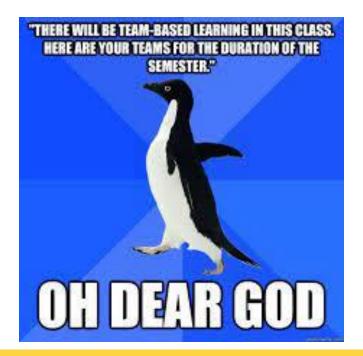
•iRAT/tRAT 20%

•Large Animal Cumulative Exam and Exotic/Lab Animal Cumulative Exam - 25%

• Team Based Learning Application Activities and Formative Assessments- 20%

•Peer Evaluations (#3 total)- 15%

•Final Exam - 20%





### **Adaptive TBL**



### Make TBL work for you!



### Now it's YOUR turn to experience TBL!!!

- Pre-work- Attending our presentation
- Complete iRat
- Now complete tRat in your group
- Team Assignment- think up a team assignment that would have made this easier
- Let's discuss the results!! :)



## **TBL for Beginners**

How to start incorporating?

Questions?

THANK YOU!!!

