## 30 Years of Lessons from the Veterinary World.....

Melissa J. Supernor, LVT, CVT, VTS (SAIM), CFE, CCFP Educational Advocates for the Veterinary Teams (EdAVT), Founder Rarebreed Veterinary Partners, Director of Learning and Development

## When it all begun for the Vet Tech Field...

- 1951: US Airforce develops Animal Technician training program for enlisted personnel, graduating first class in 1952
- 1961: SUNY Delhi in NY established an Animal Technician training program, graduating 8 students in 1963
- 1965: Dr. Walter Collins, DVM The Father of Veterinary Technology, developed model curriculum for training/educating veterinary technicians
- 1968: 4 new programs added to the established, making a total of 7: Michigan State University, Central Carolina Community College, Nebraska College of Technical Agriculture, and Colorado Mountain College
  - **1972: AVMA started accrediting training programs for Animal Technicians**
- 1973: First 2 programs accredited by AVMA Michigan State and Nebraska College

1977&1978: The first written and practical National Exam was administered in NY



### **Accredited Vet Tech Programs Growth.....**

- 1999: 80 programs
- 2000: 86 programs
- 2003: 103 programs
- 2007: 144 programs
- 2011: 172 programs
  - 21 having BS degrees, 9 Distant Learning accredited.
- Today over 200 accredited VT Programs..... and growing......

## National Associations History.....

### 1970's.....



#### ASSOCIATION OF VETERINARY TECHNICIAN EDUCATORS

- The Canadian Association of Animal Health Technician (CAAHT) was formed, now known as the Ontario Association of Vet Techs (OAVT)
- The NY State Association of Animal Health Technician formed
- First National CE conference held for Animal Techs at Western States in Vegas
- The AATE was formed, changed name to AVTE in 1985.

## The 80's....

- 1981: NAVTA and VHMA both were formed
- 1982: NAVTA adopted its first official journal: The Compendium on Continuing Education for the Animal Health Technician, then changed name to named to Veterinary Technician in 1984
- 1984: NAVTA adopted the National Code of Ethics

- 1985: AAVE changed name to AVTE
- 1988: AVMA votes NO to changing the term "Animal Health Technician" to "Veterinary Technician"
- 1989: AVMA approves the term "Veterinary Technician"



## 1990's & 2000's..... NAVTA and VTS's



#### • 1990's:

- 1990: NAVTA adopts mission statement and begins strategic planning process
- 1992: NAVTA declares the third week of October as National Veterinary Technician Week
- 1993: CVTS was created to oversee the VTS's
- 1994: NAVTA grants the first provisional specialty The Academy of Veterinary Emergency and Critical Care Technicians.

#### • 2000's:

- 2003: AIMVT was formed, adopted constitution in 2004
- 2006: NAVTA celebrates 25 years
- 2008: AIMVT charter members pinned
- To the Future..... VTS academies 16 and growing fast.....



## Now Let's Talk... The Lessons from the Front Lines...



# 1970's.... When it all started for me.....

- As far back as I can remember... I would tell anyone who would listen.....
  - "I want to help animals" "I want to be in animals"
- Make a plan.... Go after it....
- Make a goal... Achieve it..... Then make another....
- Think outside the box...



### Dreaded High School Days..... Those Negative Comments.... Believable or Motivator....

- Some comments that were motivators:
  - Never make it out of high school..... Done!
  - Never will be accepted to college...... Done! Early acceptance......
  - Never make it in vet med..... 😳
  - You'll have a short career..... 🙂
- Motivation from negativity
- Don't let anyone or anything stop you from your passion, vision, plan.... Just do YOU and work your journey!



## Off To Becker.... August 1988



# The Book Geek in ME.....

## The Story Behind my Collection....

Becker 1988-1990..... The stories from the classroom from the best teachers... 1988 – 1990....



Greyhound Mom, 13 pups – Learning teamwork..... Learning from colleagues – finding respect and work ethic is important

Positive experiences – human-animal bond.... *Why we do what we do!* 

Baby kittens – trust your training......

Internship..... Golden pup – money is always a concern

From Becker Student to Graduate..... Ready for Vet Medicine

### Twist and Turns of First Position.....1990-1995

- Each day.... learn something new or upgrade your learning from previous day
- Listen to the lesson, trust your knowledge and skills you learned in school and in life
- Lessons:
  - Passed out in surgery:
    - Lesson Eat before surgery nervousness and lack of food
      = passing out...... <sup>(C)</sup>
  - Big 4 questions/vitals:
    - Lesson Listen and hear what is being ask don't listen to respond, listen to hear, especially with clients
  - Beagle HBC:
    - Lessons When you feel positive about what you did, don't let others bring you down.





### Flash the Wonder Cat

- "College Graduate"
- 20 years old Calico Mammary gland Adenocarcinoma, surgery, no other treatments.
- 6 month after diagnosis, Euthanasia
- First time as a "client" for Euthanasia
- Lesson: Sympathetic and empathetic towards clients with pets/clients at the end of life experiences



COMPLETE JOUR RY HOSPITAL STAF SPECIAL FOCUS: Life Melissa J. Supernor **Stages** ASc. BSc. CVT Every day is an experience

> Compliments of Veterinary learning Systems

> > visit us at www.VetLearn.c

Tufts..... My Dream..... 1995-2007

- Open Doors.....
- Weekends and Holidays:
  - If your dream go after it, no matter if it is not the ideal situation
- Working two jobs and getting my BS in Psychology
  - Never stop learning
  - Learn on your own
- Buoy:

Vol. 25 No. 8 August

- Patient Love
- Best "Teacher" for Everyone
- This is the Client that we all wish for....
- Front Cover Veterinary Technician



#### CLINICAL TEXTBOOK for VETERINARY TECHNICIANS

- SIXTH EDITION



#### Clinical Textbook f Veterinary Technician

Eighth Edition





Veterinary Technician





### Got the Education Bug – starting in 2007

- Becker August 2007
  - Don't let fear stop your dreams
  - Do take yourself so seriously
  - Stop the negative talk
- Worcester Public Schools December 2011
  - Always expand your horizons
- Quinsigamond Community College August 2013
  - Every student learns differently

## A Little Unexpected Turns.... My Return to Clinical Practice....

- VCA
- Amerivet
- Pathway

Make A Difference..... No matter how long you are there.....

## Found my "Rare" breed Family.....

- Director, Learning and Development....
- Love... Respect.... Fun....
- Bringing all lessons and passions to one position
- Do What You Love.... Love You Do.....
- What Brings out your Passions again.....

## A PERSON WHO FEELS APPRECIATED WILL ALWAYS DO MORE THAN WHAT SEXPECTED



# Giving Back to Our Community

## Educational Advocate for the Veterinary Team

- Loss of friends and colleagues
- How can I give back
- How can I help
- Studies.... Resources

Educational Advocate for the V



Email Address: mittysupe@gmail.com